



Job title: Pool Maintenance Crew
Department: Activities
Grade: 10

FLSA status: Non-Exempt
Reports to: Aquatics Manager

The mission of Sandy Cove Ministries is to help people connect with God and each other in order to be transformed into the image of Christ, through His Word, His creation and community.

Position Summary: To contribute to the aquatics operations at Sandy Cove Ministries by effectively and efficiently cleaning Sandy Cove swimming pools and assisting in the maintenance of all things aquatics, including, but not limited to the cleaning of the pool areas and pool area furniture.

General Purpose: Provides clean swimming areas and pools for guests and staff so that they can have an excellent aquatics experience without distractions and are better able to connect with God and each other.

Role Qualifications:

- Personal relationship with Jesus Christ
- Responsible and adaptable to last minute changes
- Willingness to work whenever needed, including holidays, evenings, and weekends.

Essential Job Functions/Responsibilities:

- Brush, vacuum, and clean pools
- Clean pool decks and furniture
- Clean pool bathrooms and dressing rooms
- Know and adhere to all health and safety guidelines
- Report all maintenance issues involving the pool, pool areas, and/or pool equipment to the Aquatics Manager in a timely fashion
- Perform any other reasonable task requested

Essential skills and experience

- Ability to perform in stressful or emergency situations
- Ability to understand and follow directions
- Ability to focus on tasks and work at quick pace

Nonessential skills and experience:

- Desire to grow personally, professionally and spiritually
- Pool maintenance experience

Reporting to this position: None.

Physical demands of work environment: The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

■ *Physical demands:* While performing the duties of this job, the employee must be able to physically lift up to 50 pounds, stand, walk, sit, use hands, bend, climb stairs, balance, stoop, and kneel. The abilities to see and hear are required to perform the essential job functions.

■ *Work environment:* While performing the duties of this job, the employee is directly exposed to the prevailing weather, potentially slippery surfaces, and pool cleaning solutions. The noise level in the work environment can range from minimal to loud.

General sign-off: The employee is expected to adhere to all company policies of Sandy Cove Ministries.

I have read and understand this explanation and job description.

Signature: _____ Date: _____

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